

# United for Ministry Mentoring

Interministerial Rimini, 2013

United2serve

Workshop

# Questions

How can we help in keeping people in the Church for the future?

How can we help people grow into taking up responsibility and leadership inside the Church through mentoring?



# Program

1. Introduction
2. Origin of the term ,Mentor‘
3. Mentoring, why? - My personal Experience. - Questionare
4. Mentoring Definition
5. What is a Mentor?
6. Mentoring – for whom?
7. Mentoring - the ABC - basics
8. Mentoring Relationship
9. Commitment
10. Passing on the Torch

# Literature

- **Mentoring, Tobias Faix**
  - Chancen für geistliches Leben und Persönlichkeitsprägung
  - ISBN 978-3-7615-5156-1
- **Mentoring für Frauen, Lynn Smith**
  - Wie Frauen Frauen fördern, stärken, unterstützen
  - ISBN 978-3-7655-1393-0
- **Das Titus-2-Modell, Susan Hunt**
  - Mentoring von Frau zu Frau
  - ISBN 978-3-89436-848-7
- **B Somebody 2 Someone, Wyne French + Jerry Unser**
  - Part of ‚Getting connected‘, a project by ADRA Australia

## 2. Origin of the term ,Mentor‘

A story 3000 year old.

Odysseus‘ son and his teacher Mentor.



### 3. Why Mentoring?



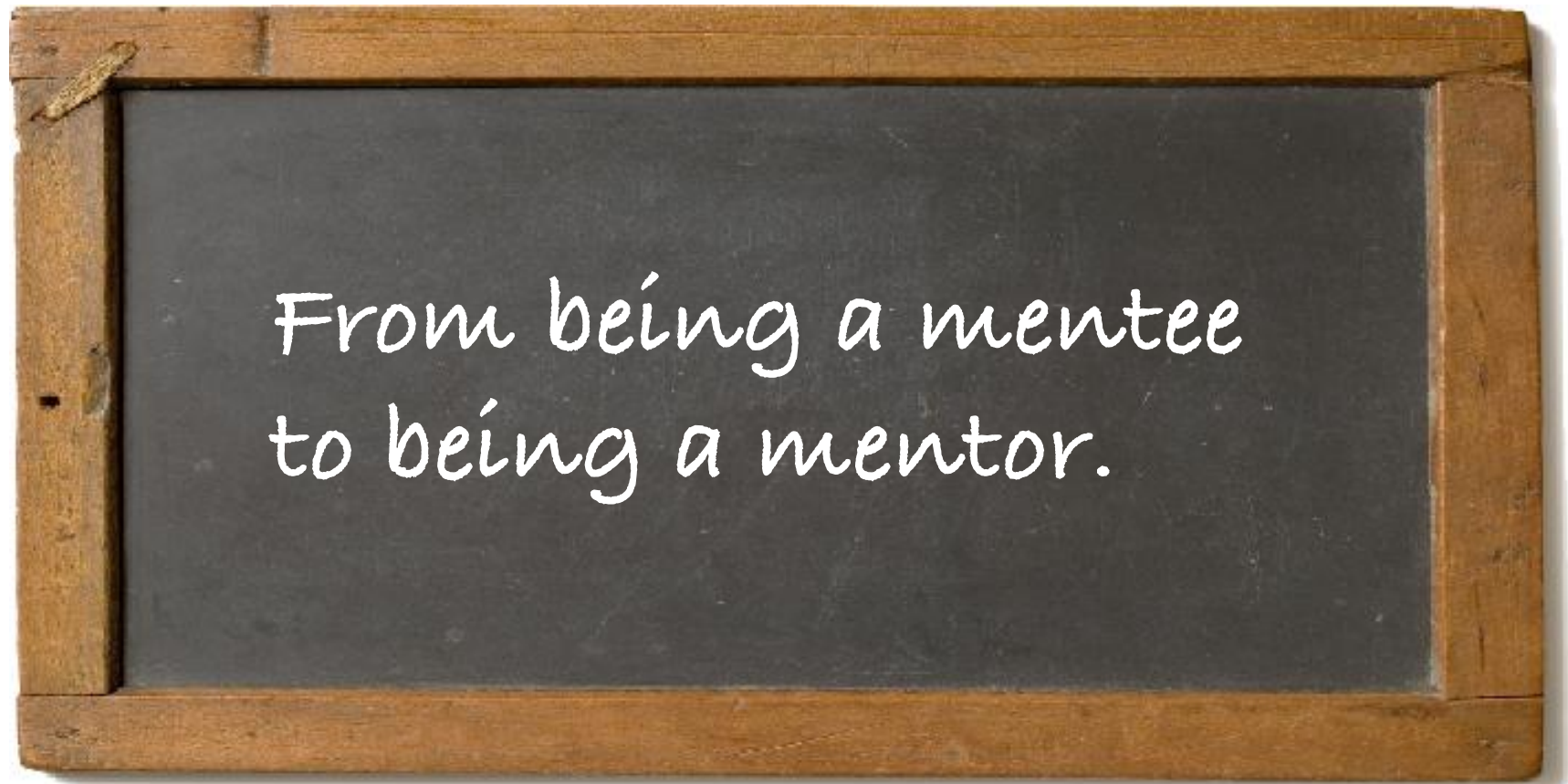
# Young people with a mentor

Are:

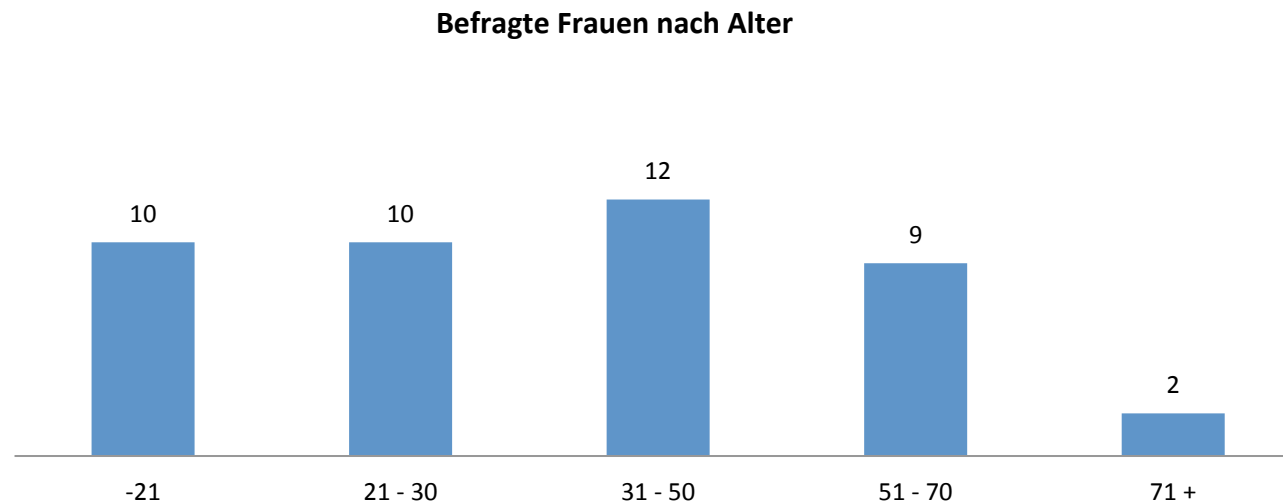
- 46-70% less likely to use drugs
- 27% less likely to initiate alcohol use
- 53% less likely to skip class
- 30% less likely to commit assault
- More confident in their school work



# My personal experience

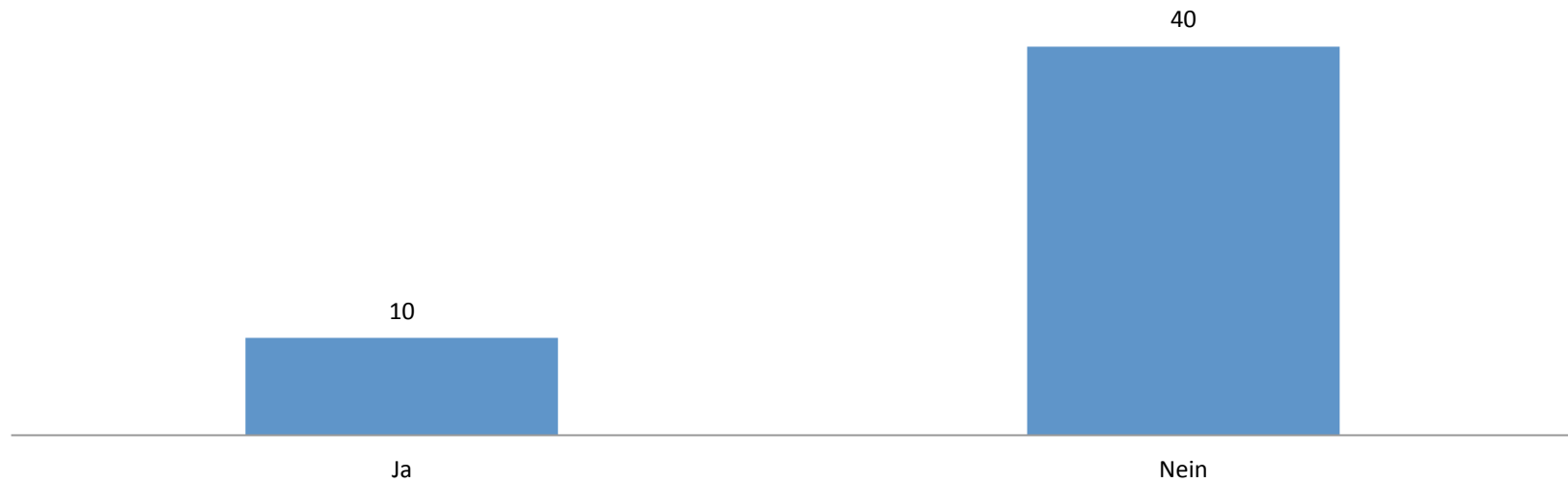


# Questionary – Age of participants



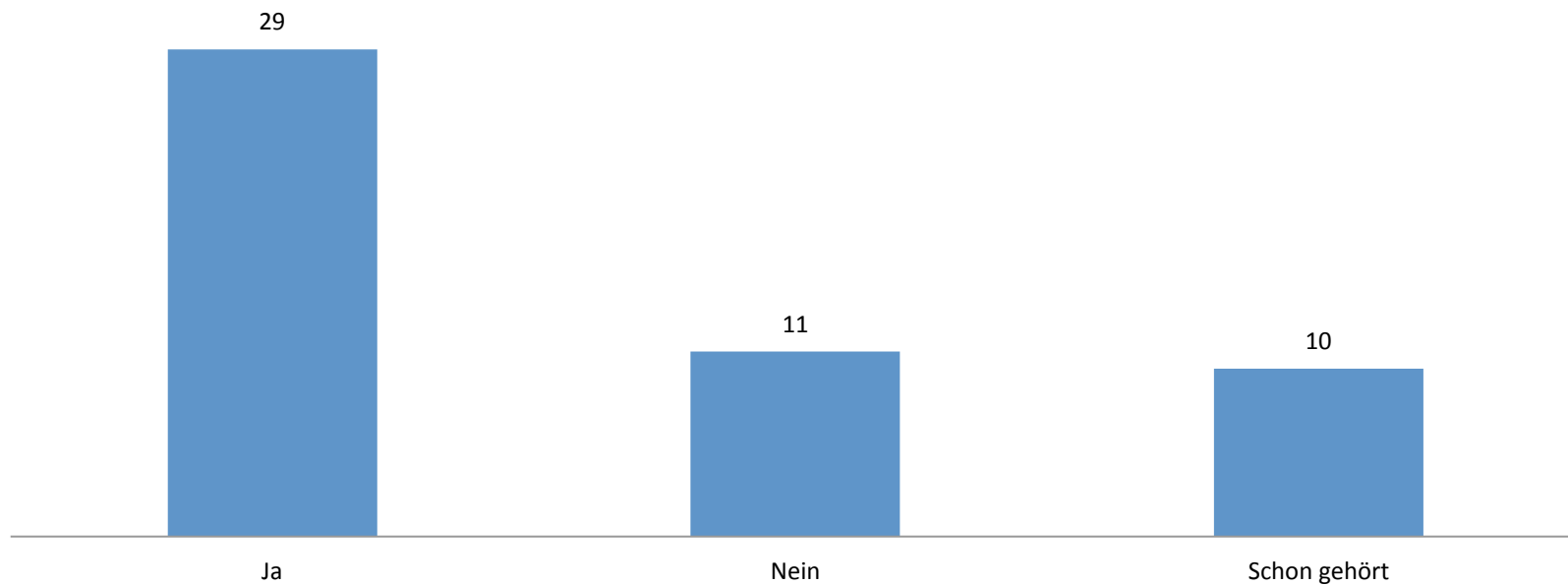
# Assigned Mentor?

Ein professioneller Mentor zugewiesen bekommen?



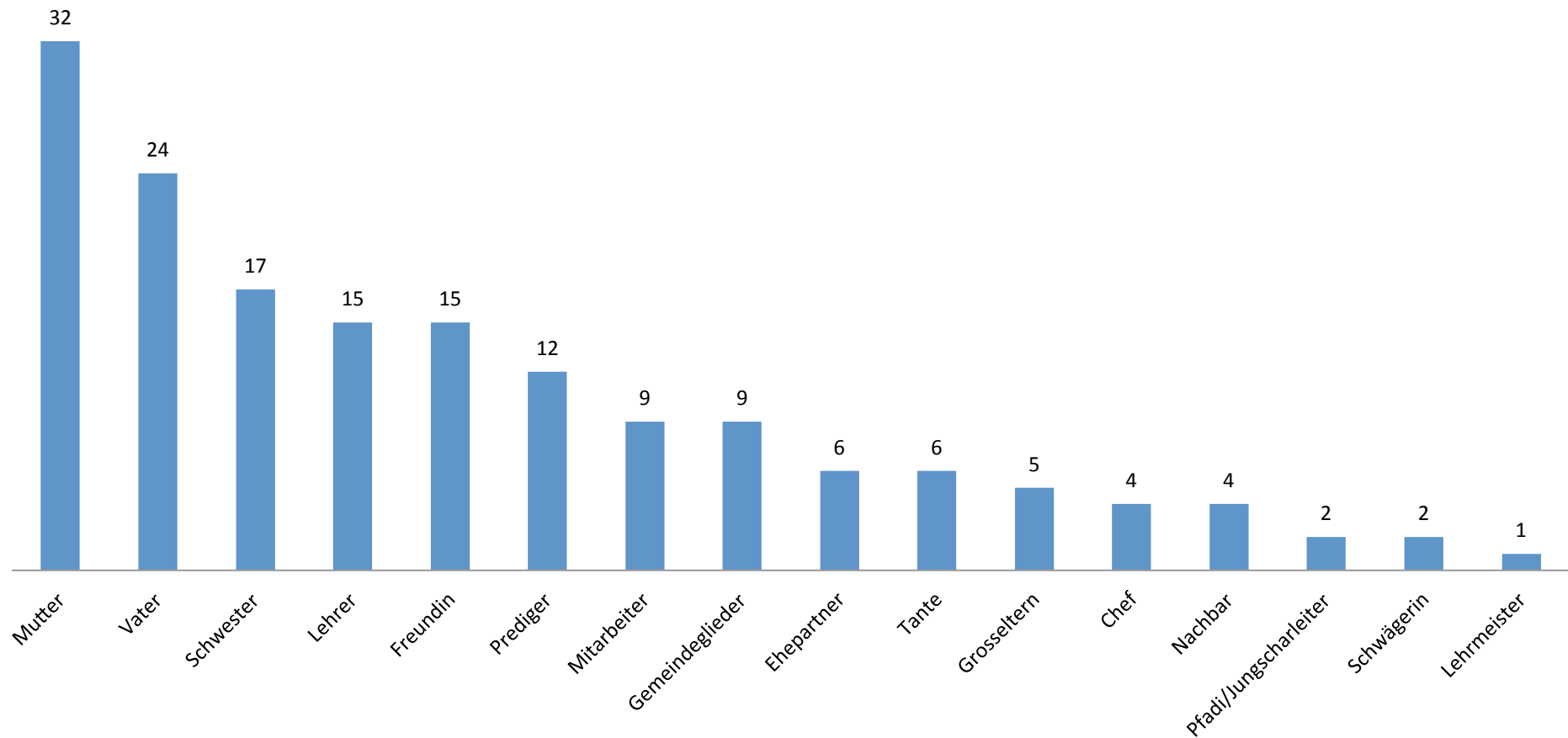
# What does Mentoring mean?

Wissen sie was Mentoring ist und bedeutet?

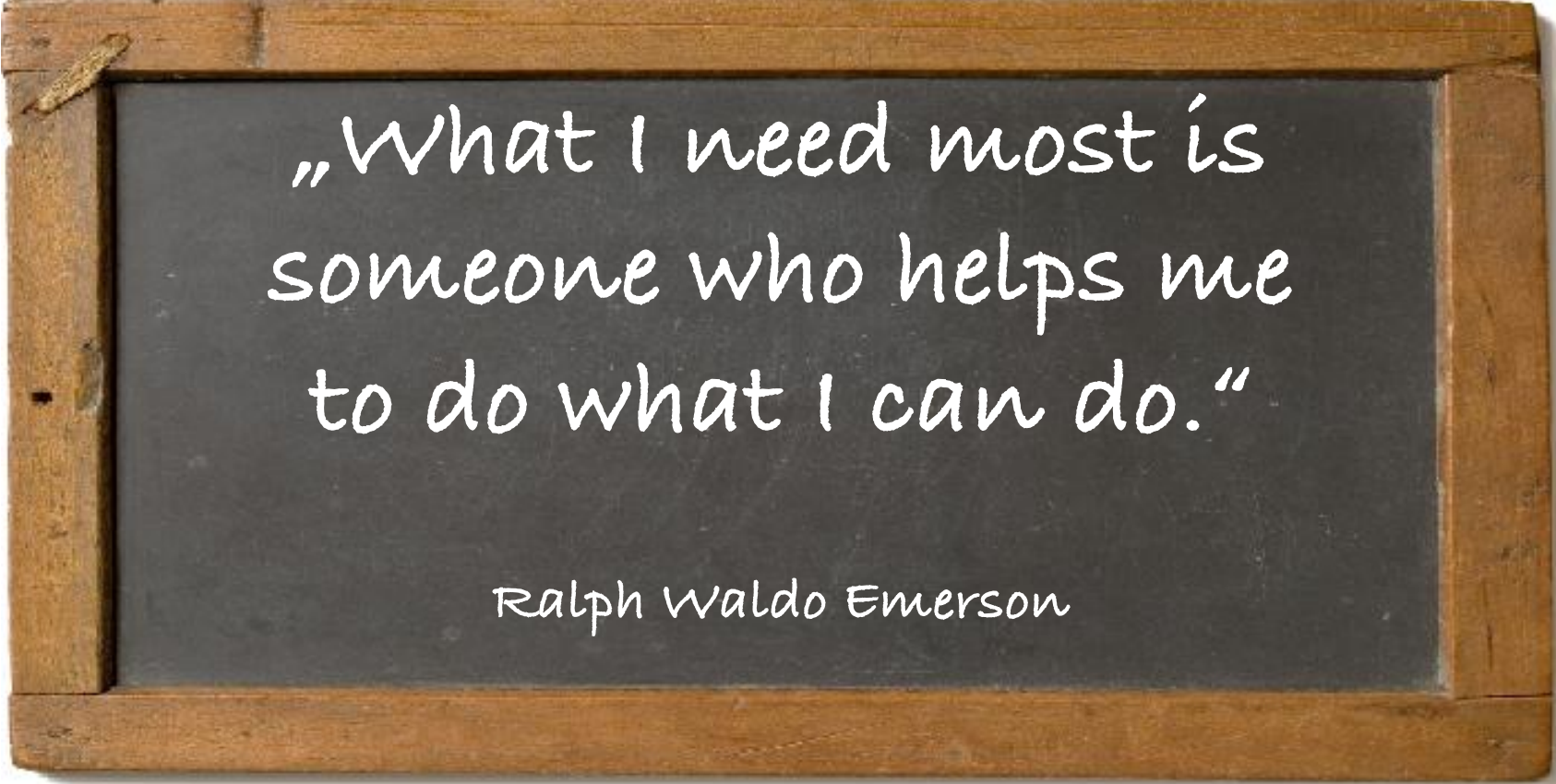


# Positive influence by

Am meisten positiv beeinflusst durch...



## 4. Definition



„What I need most is  
someone who helps me  
to do what I can do.“

Ralph Waldo Emerson

# Definition

- A mentor is an advisor, a counsellor and/or a motivator. By his experience and by his knowledge he promotes the development of a mentee.
- By mentoring different areas can be covered, from education to career, from faith and spirituality to leisure time and personality development of a mentee.
- The difference between a coach and a mentor is that the mentor is usually not educated for this, but he is in possession of some experience and/or is more advanced in knowledge.

Source: Wikipedia

In this sense, anybody can be a mentor.

- A mentor is someone who accompanies an individual on his or her journey of leadership development. This accompanying process includes monitoring, teaching, modelling and pacing the journey.
- The mentor is someone who positively influences and someone who is esteemed by the one who needs to be mentored.

Dr. Ira V. Frazier, Fall 1996 'Mentoring Connections'



## 5. What is a Mentor?



## 6. Mentoring – for whom?



## 6. Mentoring – for whom?



## 6. Mentoring – for whom?



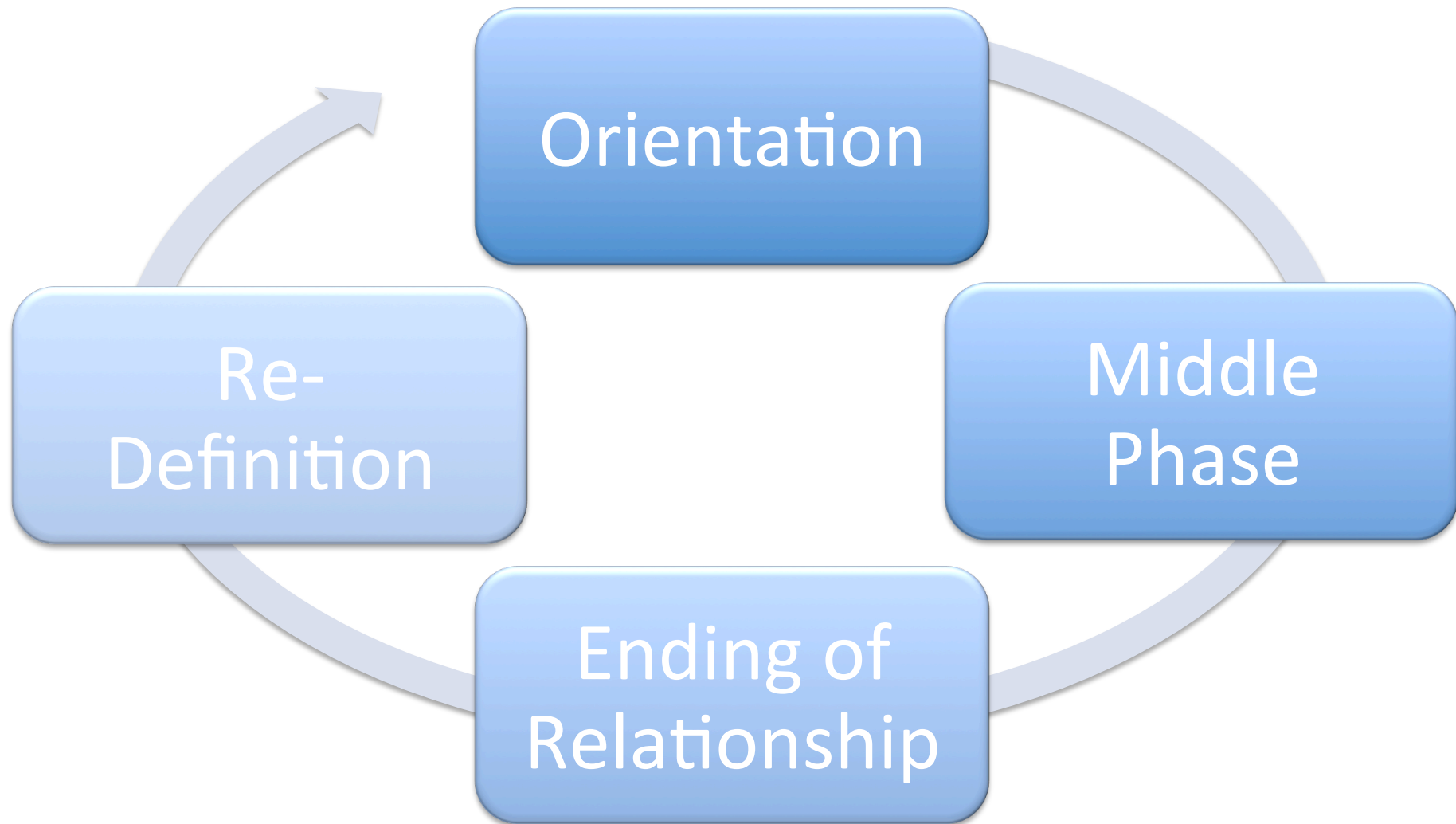


## 6. Mentoring – for whom?



## 7. Mentoring – the 4 phases

- 
1. Orientation
  2. Middle phase
  3. Ending
  4. Redefinition of Relationship



# 8. Mentoring Relationship





# Logo Women's Ministries



# 8. Mentoring Relationship



# 8. Mentoring Relationship

- 
1. Mentor - Mentee
  2. Mentor

# 8. Mentoring Relationship

- 
1. Mentor – Mentee
  2. Mentor
  3. Mentee



# 8. Mentoring Relationship

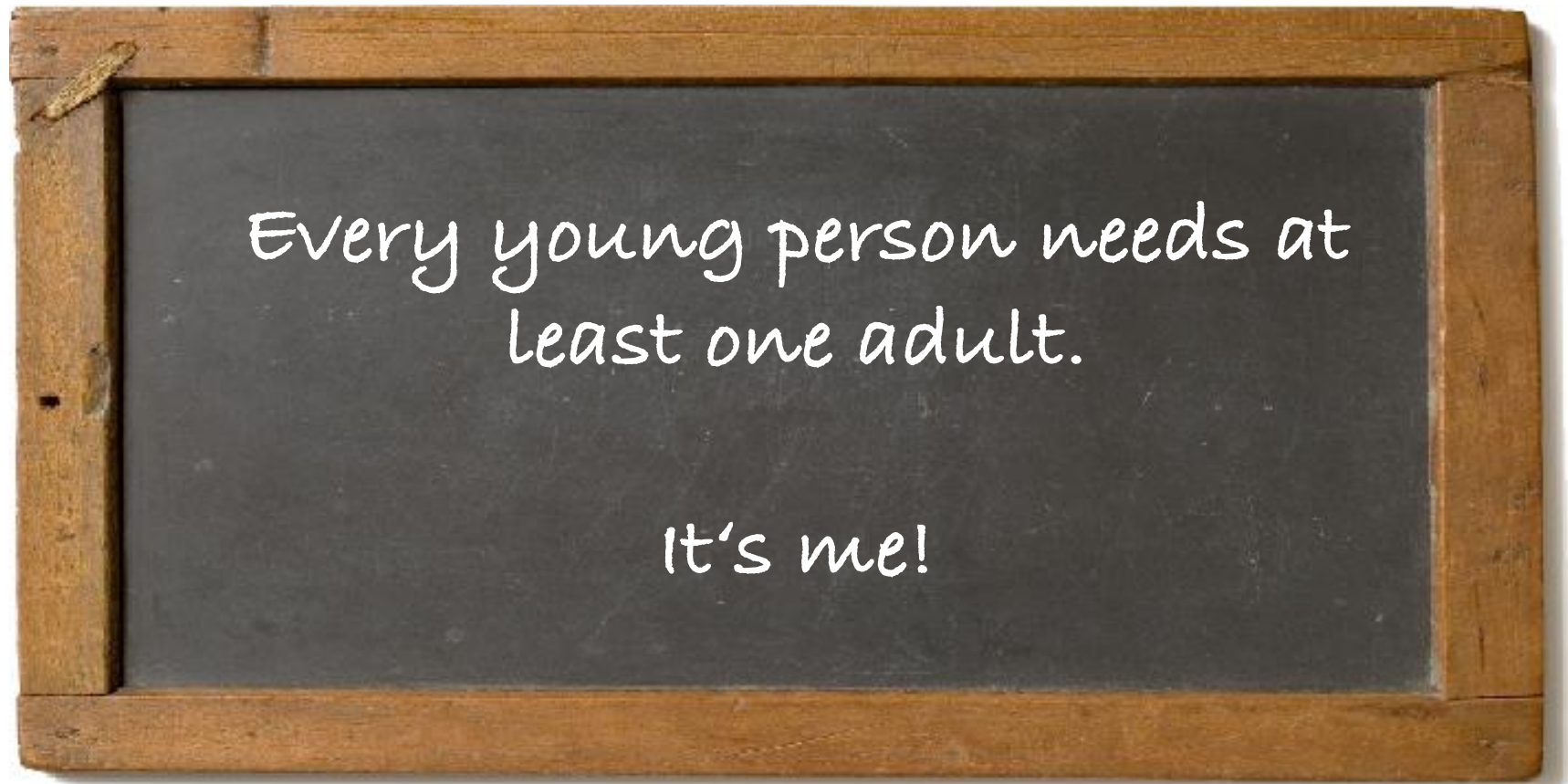
- 
1. Mentor – Mentee
  2. Mentor
  3. Mentee
  4. Why Gender Specific?

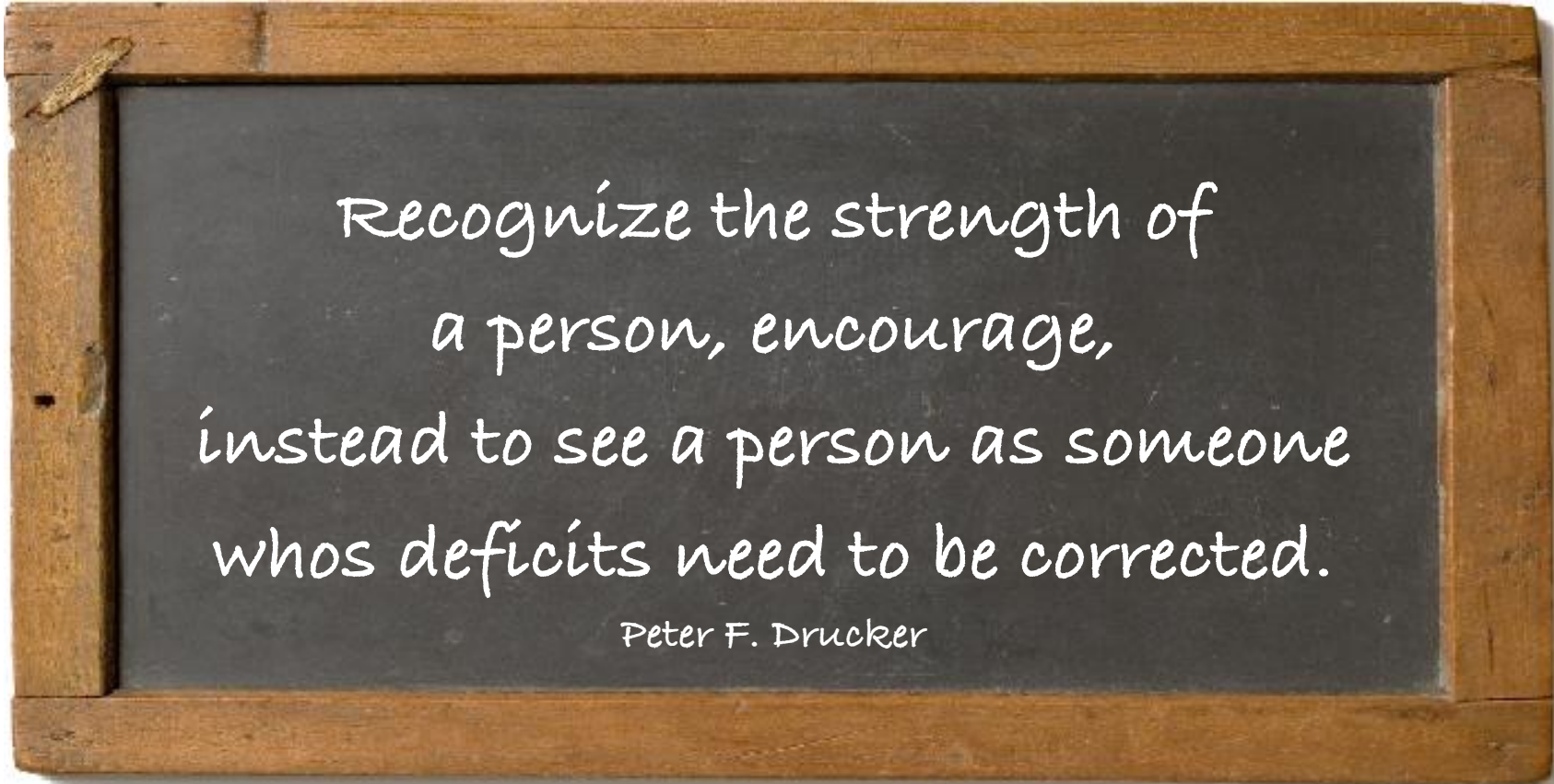


Mentoring reproduction.

This happens, when the mentee  
becomes a mentor.

## 9. Commitment



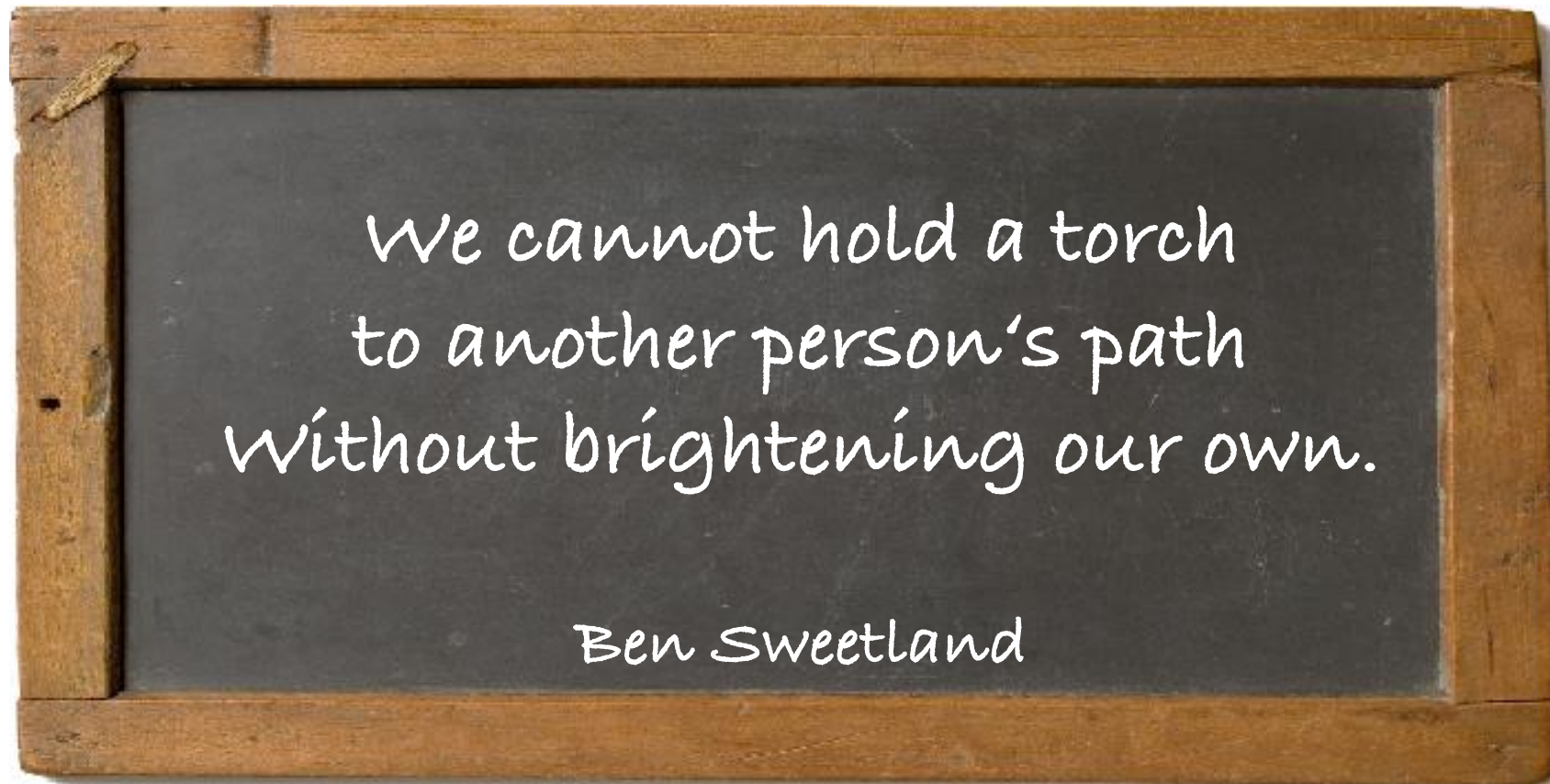
A rectangular chalkboard with a dark grey surface and a light brown wooden frame. The text is written in white chalk. The quote is centered and reads: "Recognize the strength of a person, encourage, instead to see a person as someone whos deficítis need to be corrected." Below the quote, the name "Peter F. Drucker" is written in a smaller font. The chalkboard is set against a plain white background.

Recognize the strength of  
a person, encourage,  
instead to see a person as someone  
whos deficítis need to be corrected.

Peter F. Drucker



# 10. Passing on the Torch





# Yes, you can!

You can make a  
difference !

Thank you for your  
attention !

For further information contact:  
[denise.hochstrasser@eud.adventist.org](mailto:denise.hochstrasser@eud.adventist.org)

